

GENERATION INVESTMENT MANAGEMENT LLP

Position Announcement

SUMMER ASSOCIATE- SPECIAL PROJECTS 2010 LONDON

The Firm

Generation Investment Management LLP is an independent, private, owner-managed partnership with offices in London and New York. The firm was co-founded in 2004 by Al Gore and David Blood, and invests in private and public equities. The Generation team of 38 people represents 16 countries and speaks 10 languages, and brings together seasoned equity analysts and leaders from the sustainability research field.

Sustainable Investing for the Long Term- Generation's investment approach is based on the idea that sustainability factors—economic, environmental, social and governance criteria—will drive a company's returns over the long term. By integrating sustainability issues with traditional analysis, we aim to deliver superior investment returns.

A Unique Research Platform to Analyze Global Challenges- Generation has built a global research platform to integrate sustainability research into fundamental equity analysis. We focus on key drivers of global change, including climate change and environmental degradation; macroeconomics, poverty and development; water and natural resource scarcity; pandemics and healthcare; and demographics, migration and urbanization. These global challenges pose risks and opportunities that can materially affect a company's ability to sustain profitability and deliver returns. Our research plays an important role in forming our views on the quality of the business, the quality of management and valuation.

A Diverse Advisory Board- Our Advisory Board, convened by our Chairman Al Gore, helps set our long term thematic research agenda into global sustainability issues. The Advisory Board is a diverse set of global thinkers who help us anticipate the changing context for business.

Vision- Generation's vision is to mainstream sustainability in the capital

markets, and our core values reflect a commitment to responsible citizenship. Five percent of the profitability of the firm is allocated to the Generation Foundation, which will support global non-profit sustainability initiatives.

Further information about our firm is available from our website, HYPERLINK "http://www.generationim.com" www.generationim.com.

The Position

Generation is seeking to hire an exceptional candidate for a unique 12-week Summer Associate position in 2010. The Associate will work directly with the Firm's Senior Partner to produce a business plan for the Generation Foundation which will be implemented in the Autumn of 2010. To produce this business plan, the Associate will join a set of leading thinkers in debates on global sustainability topics. The Associate will then work with the Senior Partner to translate these topics into opportunities for the Generation Foundation to address.

We are looking for candidates currently pursuing postgraduate study. We seek people from a diversity of backgrounds with different talents and outlooks. We welcome candidates from a variety of disciplines and while a financial background is not necessary, candidates should have a strong interest in the link between investing and long-term sustainability topics. Specific required skills include:

Exceptional communication skills including the written and spoken word

Demonstrated ability to work with senior professionals from a variety of disciplines including finance, academia and government

Intellectual curiosity and a passion for constructive debate

A proven track record of execution and the ability to deliver to a demanding timeframe

A long-term interest in sustainability and its materiality for business and investing is a must. **Proven full-time work experience is absolutely mandatory.**

Key Dates & Recruitment Guidelines

March 5th Resume Deadline- Interested candidates should send an

electronic copy of their resume and cover letter to
summerassociate@generationim.com

Late March Interviews- All interviews are by invitation only. Candidates will be contacted directly via email or phone to schedule a convenient date and time.